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STARBUCKS® \$15/hr
for all workers
no tip credit
no total compensation

Demand 15 Bucks @Starbucks!

3 Days of Action:
Thurs - Sat, April 10 - 12

Meet up at:

\$9,637an hour!

That's how much Howard Schultz, the CEO of Starbucks makes while Starbucks workers get an average of less than \$9 an hour! And that's not all. Asked about a \$15/hr minimum wage, Schultz stoked fears about job losses at small businesses who he claimed "would not be able to afford it," while admitting that Starbucks could pay \$15.

Ok, Howard, then stop hiding behind small businesses and pay Starbucks workers 15 now!

Schultz opposes a real \$15/hr minimum wage and wants to undermine it with something called "total compensation." But we can't allow Schultz and big business to count everything from your tips to your bus pass against your wages! We say, "**No to total compensation and tip credit! A real \$15 minimum wage for all workers!**"

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15 Now Conference | April 26 | Seattle, WA

Register for the conference today!

Across the country low-wage workers are rising up for a \$15 an hour minimum wage. In Seattle the movement is poised to be the first major U.S. city to achieve \$15. But what will it take to win? Big business is now launching an attack on \$15 and they will fight tooth and nail to maintain their profits on the backs of working people.

We cannot rely on the political establishment – either the Mayor’s minimum wage advisory committee or the City Council – to deliver a real \$15/hour minimum wage. Only by building a powerful grassroots movement that keeps up the pressure can we win. The April 26 conference will be critical for all those committed to the fight for \$15 to attend. It is timed to allow us to come together to review the progress of the Mayor’s advisory committee and draw up plans for the next

stage of the movement. The Conference will also launch – if needed – a drive to collect 50,000 signatures for a ballot initiative for a real \$15 an hour minimum wage for all workers.

The Conference will bring together low-wage workers, 15 Now Action Groups, unions, Occupy activists and community organizations from Seattle and across the country in an exciting day to educate, share our experiences, and hammer out a strategy to win \$15 in Seattle and nationally.



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