

# THE MOVEMENT FOR \$15 **15 NOW** IS WINNING!

## NOW CLOSE THE CORPORATE LOOPHOLES

**O**ur movement has come a long way in the last year. Fast-food workers strikes, the election of Kshama Sawant and the launch of 15 Now have put enormous momentum behind the fight for \$15.

Now Mayor Ed Murray, under the pressure of this movement, has announced his plan to increase the minimum wage in Seattle. His "Income Inequality Advisory Committee," stacked with business representatives, has come forward with a plan for \$15. It is a huge victory that representatives of big business and the political establishment have been forced to accept our demand for a \$15 an hour minimum wage!

But we have not won yet. The Mayor's proposal includes a phase in for big business and a longer phase in for workers who receive healthcare or tips. Some workers will be waiting a decade before they receive a

Cost of Living Adjusted \$15 an hour minimum wage. A decade is far too long to wait!

Not only does the Mayor's proposal include a number of favors to big business, it could be further watered down by City Council.

We have come this far on the strength of our grass roots campaign - let's keep the pressure up! There are now two proposals for \$15 on the table. 15 Now supports the original proposal put forward by the labor unions and Councilmember Kshama Sawant.

The next few weeks are crucial. If we let up the pressure, if business feels that there is space for more backroom deals to take back what they've been forced to put on the table, they will seize the opportunity. We need keep the heat on the council not to side with business against workers.

### THE MAYOR'S PROPOSAL:

- A 3-4 year phase in for big business
- A 7-10 year phase in for small & medium size business
- A Tip Penalty & Healthcare Deduction
- No Cost of Living Adjustment (COLA) until the end of phase in



### SAWANT'S PROPOSAL:

- No phase in for big business
- A 3 year phase in for small business & non-profits
- No penalty for workers who get healthcare or tips
- Yearly Cost of Living Adjustment (COLA) to keep up with inflation



### THE NEXT COUNCIL MEETING:

Big business is weighing into the debate on a \$15 an hour minimum wage. Come to the City Council Select Committee on the Minimum wage proposal and let your opinion about the Mayor's proposal be heard.

## TUESDAY MAY 13

6pm Rainier Beach High School  
8815 S Seward Park Ave